

**Joe Tye "Finding Your Way in Turbulent Times" The speaker was knowledgeable and effective in teaching.**

#	Answer	Response	%
1	Strongly Disagree	2	2%
2	Disagree	1	1%
3	Agree	11	10%
4	Strongly Agree	94	87%
5	Did Not Attend This Session	0	0%
	Total	108	100%

Statistic	Value
Min Value	1
Max Value	4
Mean	3.82
Variance	0.28
Standard Deviation	0.53
Total Responses	108

### 34. I have achieved each of the following objectives:

#	Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Total Responses	Mean
1	Describe the concept of Invisible Architecture™ of a hospital, and the essential characteristics of a culture of ownership and positive, productive workplace environment.	1	2	35	69	107	3.61
2	Describe six personal strategies for cultivating character strength, emotional resilience, confidence in ability to overcome obstacles and achieve goals.	1	1	35	71	108	3.63
3	Review take-home resources to demonstrate to participants how to use the strategies, tools and techniques at home and work.	1	5	41	61	108	3.50

Statistic	Describe the concept of Invisible Architecture™ of a hospital, and the essential characteristics of a culture of ownership and positive, productive workplace environment.	Describe six personal strategies for cultivating character strength, emotional resilience, confidence in ability to overcome obstacles and achieve goals.	Review take-home resources to demonstrate to participants how to use the strategies, tools and techniques at home and work.
Min Value	1	1	1
Max Value	4	4	4
Mean	3.61	3.63	3.50
Variance	0.34	0.31	0.40
Standard Deviation	0.58	0.56	0.63
Total Responses	107	108	108

I feel Joe Tye was excellent, it really hit home personally. I plan on implementing his philosophies.

I thought Joe Tye was an awesome and powerful speaker and brought up some great points about taking ownership of ourselves and as an organization. He pointed out where I could improve personally and professionally.

"Fear is a reaction, Courage is a decision. Perseverance is making that decision every day". Joe Tye was terrific, and he completely renewed my spirit and my excitement about being a healthcare professional!

Other than receiving pertinent updates from the various sessions, I was validated that I am not alone and that I am on the right road for self accountability. This conference was a great reminder that I must continue to seek knowledge and be accessible to others who can benefit from that knowledge.

Joe Tye's presentation was very inspiring and made quite a good point about not being a "Pickle Sucker".

I truly resolve to TRY harder! This Joe Tye guy was like going to church on Sunday and the Minister is talking directly to you...like stepping firmly on ones toes...but this in my instance was like a "pep rally" to remind me to never compromise my integrity or commitment to being the best I can be in my nursing, or any other position of employment, and in life in general! I think my "Spark" may have sorta dimmed just a dab, not much, but I do appreciate the reminder "to be the Best ME"!

I ALWAYS want to be a "Spark Plug" completely & actively engaged! (Never the Vampire.)