



## Program Evaluation

Program Name: **The Eighth Annual Alla Silvis Nursing Symposium: All Hands on Deck: Building a Culture of Ownership on a Foundation of Values**

Program Date: **June 9, 2016** or **June 10, 2016** (Circle one.)

**1. The program met my learning needs:** 55 Yes No

**Comments**

Positive makes a big difference. Negativity drains a person, taking energy away.  
Exceeded expectations

**2. The program met the stated learning objectives:** 55 Yes No

**Comments**

Exceeded expectations  
I didn't know what to expect this was the first time I got to attend the Alla symposium and hope it's not my last.

**3. The program was well organized:** 55 Yes No

**Comments**

Enjoyable, w/Joe makes a difference. 2<sup>nd</sup> time seeing him speaking, enjoyed both  
Exceeded expectations  
Could include interactive portion.

**4. The faculty for this program presented necessary information clearly:** 55 Yes No

**Comments**

Very understanding  
Joe is engaging and interesting. He is fantastic.  
Excellent

**5. What ideas or activities were most helpful to you?**

The speaker spoke directly to us.  
Toxic environment where people work!  
Pickle pledge.  
Pickle challenge and web site.  
Everything  
Pickle pledge idea and wrist bands.  
All, wish more leaders and execs were there.  
The difference between a positive person and a negative person.  
I have heard him before and I think that he is a great, positive speaker.  
Pickle pledge  
Good conference  
Inspirational  
Ten acronym, his personal examples and positive attitude.  
Ten concepts, Pickle Pledge, WCC criticizing  
All of the ideas. Loved pickle jar idea.  
The book, the challenges, the personal "call out" to do better.

All of the ideas are inspiring and thoughtful.

Real life examples and handouts.

You can't change the culture until you change people's attitudes.

His enthusiasm

The whole program is completely based on one already known statement. Do unto others as you would have them to do unto you. Been around a long time.

Challenges

Pickle Pledge

All ideas were directly related to healthcare.

Pickle Pledge

Stories

Ways to adjust own thinking

Everything, the speaker was fabulous. Culture doesn't change unless people change.

The idea that we need to promise ourselves to make positive changes.

The challenges he offered us

Loved time of day, 8 am.

Empowerment pledge challenge.

Pickle Jar

## 6. What did you like most about the program?

The content

Great speaker, energetic, positive.

Presenter was engaging and shared valuable stories.

Examples of success at other health systems. Thank you for this opportunity.

Very good speaker

It was all good.

Small group discussion

Great info and handouts. He was very good, comfortable speaker.

Joe is great.

Both times I saw him I learned a lot. I wish I could take it everyday like him

Speaker easy to listen to.

I believe in his program.

Ideas to change the environment

Content

Practical tips

Everything was wonderful. Very applicable advice and suggestions. Speaker was probably one of the best

I have heard.

Kept my interest

Flexible presentation. Great speaker, handouts and book.

Joe was very down to earthy

The message

Challenging us to make a commitment.

Everything.

Lots of examples of how to implement program and how to personally empower yourself and each other

All ideas, especially noticing how many negative things we say ourselves.

Enthusiasm of the speaker. The speaker was able to keep audience fully engaged without repeat presentation.

Positivity

Refresher of the pickle pledge and the promises

The pickle pledge

Definite ideas to initiate

Example to say positive.

Positive reinforcement

Hearing and learning about positivity always joyous and making on feel empowered.

Joe was very engaging

Having handouts to look at during presentation.

Speaker was great. Loved challenges, location was nice, thank you for book.

Thank you for letting non-Genesis nurse in.

Joe's easy going personality and story telling.

The delivery

Examples to stay positive

## 7. What did you like least about the program?

Unfortunately managers here don't embrace these values.

Would like a little longer.

Crossing the bridge, rushing

Too short

That there was not more staff here.

All were great

I like everything

That more people were not present, good message for all to hear, both peers at the same level and doctors and other leaders

There are questions I would have liked to ask but didn't feel free to do so, due to manager/coworkers present. Maybe have people write questions on paper without names and submit them, then read out loud and answer.

The fact I almost was not able to make fit and the only reason I did is cause my case was cancelled. Every employee should listen to him.

None

Only an hour and 30 minutes long—feel this speaker could provide much more to employees although turning this into a positive. So glad to have been able to attend

Need more examples of how to help patients.

## 8. Topics for future workshops/presentations:

Have speaker again. Motivated all of us.

Great workshop. Thank you

I would never get bored seeing him and listening to what he has to say. Bring him back again.

Dr. William Sotile, great speaker, I think from N.C. area. Very enlightening and positive speaker.

Stress management and mindfulness.

This topic creating a culture of ownership and present at nurses week evening lecture.

Additional workshops on changing culture

Bring him back to Summit!.

More of the same

More More More

This was awesome

How do you, as a positive person, deal with a coworker who is consistently always negative and grumpy and never happy and refuses to change and makes the environment hostile?

Same meeting for charge nurses only.

Make this a yearly speaker, along with a few more sessions so others can attend